OFFICERS AND BOARD OF DIRECTORS

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Lorri Sklar

Vice President and Director Roberts Supply, Inc. (407) 657-5555 I.sklar@robertssupply.com

Arin Monroe

Secretary/Treasurer and Director Hayward Distributing Co. (614) 272-5953 amonroe@haydist.com

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Bev DeVriendt

()

Director Term: Through 2021 Power Equipment Distributors (800) 624-2932 bev@powereqp.com

Nathan Hatcher

Director Term: Through 2021 Tidewater Power Equipment (757) 352-2361 nhatcher@tpeco.com **Tony Marchese**

Manufacturer/Affiliate Rep. Term: 2021 Greenworks Commercial (704) 660-2895 tmarchese@greenworkstools.com

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Director Term: 2022 Carswell Distributing Co. (336) 744-2239 rparsley@carswelldist.com

Steven Purdy

Director Term: 2022 Oscar Wilson Engine & Parts (636) 379-7471 smpurdy@oscar-wilson.com

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Director Term: 2022 Power Equipment Systems (503) 365-3668 davidc@pesnet.com

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DISTRIBUTOR MEMBERS

BLALOCK MACHINERY & EQUIPMENT

500 Jerry Steele Lane McDonough, GA 30253 Tel: 404.766.0580 Fax: 404.766.0410 Website: www.blalockmachinery.com

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Major Vendors: Exmark, Tru-Cut, Billy Goat, Accelerator, Pro One

BRYAN EQUIPMENT SALES, INC.

6300 Smith Road Loveland, OH 45140 Tel: 513.248.2000 Fax: 513.248.5469 info@bryanequipment.com Website: www.bryanequipment.com

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Major Vendor: Stihl, Inc.

CARSWELL DISTRIBUTING COMPANY

3750 North Liberty Street Winston Salem, NC 27105 Tel: 336.767.7700 Fax: 336.767.8802 sales@carswelldist.com Website: www.carswelldist.com Bill Parsley, Chairman, CEO bparsley@carswelldist.com
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Robert Parsley, CFO

rparsley@carswelldist.com

Branches: Carswell/OEI 2400 Mount Zion Road Greenwood AR 72936 Shannon Willsey, General Manager

Major Vendors: Bob Cat, Ryan, Little Wonder, Classen, Mantis, Encore, Red Max, Greenworks, Tecumseh, Rotary, Worldlawn, Columbia

COATES LANDSCAPE SUPPLY

2960 S 2000 W Rexburg, ID 83440 Mailing Address: PO Box 305 Rexburg, ID 83440 Tel: 208.656.0600 Fax:208.656.0611 Website: www.coatespower.com

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Major Vendors: Eco Lawn, Walker Manufacturing Co., Kunz Engineering, Inc.

CONGDON ASSOCIATES DISTRIBUTION COMPANY CADCO

8 McFadden Road Easton, PA 18045 Tel: 908.213.0303 Fax: 908.213.1881 Website: www.cadcodist.com

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Major Vendors: Ferris, Big Dog, SnowEx, TurfEx, Fraden, Ground Logic, Stinger

COOK'S POWER EQUIPMENT DIST.

7920 American Way Groveland, FL 34736 Tel: 352.429.2733 Fax: 352.429.8968 Website: www.cookspower.com

Ken Cook, President ken@cookspower.com Lydia Cook, Operations Manager lydia@cookspower.com Calvin Cook, Sales Manager calvin@cookspower.com

Major Vendors: Hustler Turf Equipment, Big Dog Mowers

CPT CANADA POWER TECH., LTD.

161 Watline Avenue Mississauga, ON, Canada L4Z 1P2 Tel: 905.890.6900 Fax: 905.890.7481 Website: www.canadapowertech.com

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Canadian Branches:

101-10821-182 Street Edmonton, AB T5S 1J5 Don McFadyen, Manager

224 Migneron Street Ville St. Laurent, PQ, H4T 1Y7 Andre Dubois, Manager

131 Queen St, Unit 3 Woodstock, NB, E7M 2MB

Major Vendors: Tecumseh, Kohler, Solo, Oregon, Campbell Hausfeld, Jiffy & Ardisam, Husqvarna Outdoor Products, Generac

CRADER DISTRIBUTING COMPANY

Highway 34 West Marble Hill, MO 63764 Tel: 573.238.2675 Fax: 573.238.3088 Website: www.cdcbmestihl.com

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Stan Beel, Vice President beels@cdcstihl.biz
Bob Clubb, Sales Manager - North clubbb@cdcstihl.biz
Robin Hastings, Sales Manager - South hastingsr@cdcstihl.biz
Matt Thompson, Operations Manager thompsonm@cdcstihl.biz
Roxanne Brown, Marketing Director brownr@cdcstihl.biz

Branch:

Blue Mountain Equipment 1800 South Airport Road McKinney TX 75069

Major Vendor: Stihl

EDM DISTRIBUTING

1251 East Street South Suffield, CT 06078 Tel: 860.623.9336 Fax: 860.292.1621 Website: www.edmdistributors.com

Joseph F. McLean, President jmclean@edmdistributors.com

Major Vendors: Wright Mfg., Maruyama, Brown Mfg., Spyker, Worldlawn, D'ttach

EWI

7415 Empire Central Drive Houston, TX 77040 Mailing Address: PO Box 40490 Houston, TX 77240-0490 Tel: 713.937.4000 Fax: 713.466.0529 sales@ewipower.com Website: www.ewipower.com

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Major Vendors: RedMax, YBravo, Wright Mfg, Bluebird, Poulan Pro, Poulan, Weedeater, Stens, Walbro, Zama

FLORIDA OUTDOOR EQUIPMENT, INC.

2691 Dardanelle Drive Orlando, FL 32808-5143 Tel: 407.295.5010 Fax: 407.295.7960 foe@floridaoutdoor.com Website: www.floridaoutdoor.com

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Major Vendors: Echo, Scag, Shindaiwa, Billy Goat

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GARDNER, INC.

3641 Interchange Road Columbus, OH 43204 Tel: 614.456.4000 Fax: 614.456.4001 Website: www.gardnerinc.com

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Branches:

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Major Vendors: Kohler, Oregon, HomeLite, Carlisle, Hydro-Gear, Champion, NGK, Tuff Torq, MTD, Husqvarna, TTI, Generac

GARDNER-CONNELL, LLC

125 Constitution Boulevard Franklin, MA 02038 Tel: 508.543.3600 Fax: 508.543.8394 sales@gardner-connell.com Website: www.gardner-connell.com

Ted Finn, CEO tedf@gardner-connell.com Todd Slawson, Corporate President todds@gardnerinc.com Alan Rondina, President alanr@gardner-connell.com Major Vendors: Kohler, MTD, Tecumseh, Lauson, LCT, Generac, Oregon Forestry, Oregon Equipment Parts, Hydro-Gear, Peerless, Tanaka, Worldlawn, Westinghouse, Accelerator Grass Catchers, Carlisle, Troy-Bilt, BCS, Poulan Pro, Rhino, B3C, VP Fuel, Jiffy, Badger and TurfVent

GARDNER-GREENSBORO

5920 Summit Avenue Browns Summit, NC 27214 Tel: 336.375.7500 Fax: 336.478.3655 ISST@GardnerInc.com Website: www.gardnerinc.com

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Branches:

Greensboro, NC Memphis, TN

Major Vendors: Agri Fab, Ardisam, Carlisle, Champion, Dewalt, DR Power, FNA, Generac, General Transmission, Husqvarna Outdoor Power, Hydro-Gear, ITW Brands, Jonsered, Karcher, Kohler, MTD, NGK, Oregon, Poulan Pro, Simpson, Sunrise Global, SpeeCo, Troy Bilt, TRU Fuel, Tuff Torg, Walbro, Zama

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HAYWARD DISTRIBUTING COMPANY

4061 Perimeter Drive Columbus, OH 43228 Tel: 614.272.5953 Fax: 614.272.5959 Website: www.haydist.com

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Major Vendors: Honda, Bobcat, RedMax, EGO, Mantis, Little Wonder, Brown, Ryan, Meyer, EZ Trench, Classen, MHP Grills, Prizelawn, Rhino, Spyker, Carlton

KPM EXCEPTIONAL, LLC One Exceptional Way Landing, NJ 07850 Tel: 973.584.5400 Fax: 973.584.6813 Website: www.kpmedi.com

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LEE OUTDOOR POWER, LLC

3045 Knight Avenue Waycross, GA 31503 Tel: 912.284.9900 Fax: 912.284.0510 Website: www.LeeOutdoorPower.com

Justin M. Baxley, President justinb@leeoutdoorpower.com

Major Vendors: Walker Mowers, EcoLawn Applicators, Spyker Spreaders

LAWN EQUIPMENT PARTS COMPANY

1475 River Road Marietta, PA 17547 Tel: 717.426.5200 Fax: 717.426.5206 Website: www.lepco.com

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Major Vendors: Echo, Exmark, Columbia, Billy Goat, Brown, Shindaiwa, Bearcat

LL JOHNSON DISTRIBUTING CO.

4700 Holly Street Denver, CO 80216 Tel: 303.394.6656 Website: www.lljohnson.com

Scott Fritchie, Division Manager sfritchie@Iljohnson.com

Products/Services: Toro, Scag Power Equipment, Wright MFG, Schiller G.C., Blue Bird, SnowEx

MARR BROS., INC.

423 E Jefferson Blvd. Dallas, TX 75203 Tel: 214.948.7387 Fax: 214.946.6259 Website: www.marrbros.com

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Major Vendors: Country Clipper, DR Power, EHP/Husqvarna, Generac, Hydro-Gear, Kohler, MTD, MacKissic, Michelin, Subaru, Tecumseh, Troy Bilt, TruFuel, VP Fuel, Walbro, Zama

MEDART ENGINE

124 Manufacturers Drive St. Louis, MO 63010-4727 Tel: 636.282.2300 Fax: 888.510.3100 Website: www.medartengine.com

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9630 Woodend Road Edwardsville, KS 66111

10215 S Sam Houston Pkwy W S140, Houston, TX 77071

3801 Thurston Avenue Anoka, MN 55303

N90 W14635 Commerce Drive Menomonee Falls, WI 53051

Major Vendors: Kohler, MTD, Troybilt, Hydro-Gear, Oregon, Tecumseh, LCT, Peerless, Greenworks, Ambrogio, Efco, Rhino, Power Pro, Velke, Grass Gobbler, Agri-Fab, Ohio Steel, Tuff Top, Prizelawn, Jungle Jim's, Accelerator Hayes, Noram, Comet, NGK, Champion, Flambeau, Pix, Opti, VP Fuel, Kisol



MENOMINEE INDUSTRIAL SUPPLY

1112 26TH Avenue Menominee, MI 49858 Tel: 906.863.5526 Fax: 800.421.6582 Website: www.menindsup.com

Mike Dubey, President mike@menindsup.com Josh Dubey, Operations Manager Josh.dubey@menindsup.com

Products/Services: Oregon Forestry, Oregon Harvester, Oregon OEP, Gates, Efco, Firman, Peerless, Star Tron, Champion, NGK, Pferd, Grandberg, Arborist

MIDWEST EQUIPMENT & SUPPLY CO.

214 Bergdolt Road Evansville, IN 47711 Mailing Address: PO Box 4627 Evansville, IN 47724 Tel: 812.425.6216 Fax: 812.425.6294 mail@mweco.com Website: www.mweco.com

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Major Vendors: Scag, Echo, Shindaiwa, Billy Goat

OSCAR WILSON ENGINES & PARTS

826 Lonestar Drive O'Fallon, MO 63366 Tel: 800.873.6722 Fax: 800.873.6720 sales@oscar-wilson.com Website: www.oscar-wilson.com

Steven M. Purdy, President smpurdy@oscar-wilson.com

Major Vendors: Encore, Dixie Chopper, Generac, Husqvarna Outdoor Products, Hydro-Gear, MTD Products, Maruyama, Oregon, Stinger, TruSouth

OUTDOOR EQUIPMENT DISTRIBUTORS

2721 Discovery Drive Raleigh, NC 27616 Mailing Address: PO Box 58494 Raleigh, NC 27658-8494 Tel: 919.876.6937 Fax: 919.850.9163 Website: www.oedinc.com

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Major Vendors: Echo, Shindaiwa, Wright, Walker, Billy Goat, Brown, Vortexx

PACE, INC.

739 S Mill St. Plymouth, MI 48170 Tel: 734.453.6258 Fax: 800.732.5447 Website: www.pacelink.com

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Branches: 2130 Interstate Drive Lakeland, FL 33805

> 5850 Alder Avenue Sacramento, CA 95828

211 W Stephenie Cortland IL 60112

Major Vendors: Bluebird, Brown, Ferris, Snapper Pro, Honda Engines, Honda Power Equipment, Greenworks, Scag, Little Wonder/Mantis/Classen/Ryan, SnoWay, Vortexx, Wright, Trynex/SnowEx

POWER DISTRIBUTORS

3700 Paragon Drive Columbus, OH 43228 Tel: 800.554.3336 Website: www.powerdistributors.com Darold Dunham, VP Marketing darold.dunham@powerdistributors.com

Major Vendors: Briggs & Stratton, Masport, Oregon

POWER EQUIPMENT DISTRIBUTORS

69250 Burke Drive Richmond, MI 48062 Tel: 800.624.2932 Fax: 800.562.1956 sales@powereqp.com Website: www.powereqp.com

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Ron DeVriendt, Executive Vice President rdevriendt@powereqp.com
Major Vendors: Exmark, Billy Goat, Oregon, Kohler, Carlisle Tires & Tubes, Grass Gobbler, Laclede, Champion & NGK Spark Plugs, McLane, Power Trim, RBG Grinders, Tillotson, Velke, Walbro, Zama, Ohio Steel

POWER EQUIPMENT SYSTEMS

1351 Tandem Avenue NE Salem, OR 97301 Mailing Address: 1331 Tandem Ave. NE Salem, OR 97301 Tel: 503.585.6120 Fax: 503.585.7510 Website: www.pesnet.com

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Major Vendors: Cub Cadet, Husqvarna Consumer Parts, Kohler, MTD Consumer Parts, Oregon

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POWER TOOL COMPANY

1709 Lamons Lane Johnson City, TN 37602 Mailing Address: PO Box 5987 Johnson City, TN 37602 Tel: 423.926.2174 Fax: 423.926.1679 sales@powertoolco.com Website: www.powertoolco.com

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Major Vendors: Scag, Velke

PRECISION WORK, INC.

75 Harbor Road Port Washington, NY 11050 Tel: 516.883.2002 Fax: 516.883.1400 Website: www.precisionworkinc.com

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Major Vendors: Walker Manufacturing Company, Classen, Ecolawn Applicators

RBI CORPORATION

10201 Cedar Ridge Drive Ashland VA 23005 Mailing Address: PO Box 9318 Richmond, VA 23227 Tel: 804.550.2210 Fax: 800.947.1335 Website: www.rbicorp.com Tom Miller, Chairman tmiller@rbicorp.com Lucas Mezzenga, CEO Imezzenga@rbicorp.com

Major Vendors: Kohler, Oregon

ROBERTS SUPPLY, INC.

4203 Metric Drive Winter Park, FL 32792-6897 Tel: 407.657.5555 Fax: 407.657.4007 Website: www.robertssupply.com

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Marc Scalora, Sales Manager m.scalora@robertssupply.com Craig Vining, Accounting Manager c.vining@robertssupply.com

Major Vendors: Exmark, Jacto, Tru-Fuel

SCOTSCO, INC.

16750 SE Kens Court Milwaukie, OR 97267 Tel: 503.353.0326 Fax: 503.653.7838 Website: www.scotsco.com

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Major Vendors: Honda Engines, Honda Power Equipment, Scag, Scag Giant-Vac, Power Pro Splitters, Barreto, Bluebird, Top Gun Pressure Washers & Pumps, Portable Winch, Power Trim, Tru-Cut, Little Wonder, Classen, Mantis

SMITH DISTRIBUTING COMPANY

4110 NW 10th Street Oklahoma City, OK 73107 Tel: 800.289.9587 Fax: 405.946.1251 Website: www.smithdistributingcompany.com

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Major Vendor: Wright

SMITHS SOUTH-CENTRAL SALES, LLC

1802 South Arkansas Street Springhill, LA 71075 Mailing Address: PO Box 578 Springhill, LA 71075 Tel: 318.539.2594 Fax: 318.539.4712 info@smithssc.com Website: www.smithssc.com

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Major Vendors: Oregon, Maruyama, Encore, MTD, Schiller Grounds Care, EMAK, Comet-USA, Yamaha, Jacto, Rhino Tool, PumpTEC, Portable Winch

STIHL SOUTHWEST, INC.

2730 S River Creek Drive Malvern, AR 72104 Mailing Address: PO Box 518 Malvern, AR 72104 Tel: 501.332.2788 Fax: 501.337.4393 Website: www.stihlsw.com Susan Brittain, President susanb@stihlsw.com Bruce Brittain, CFO bruceb@stihlsw.com Adam Hanks, Manager-Sales & Technical adamh@stihlsw.com

Major Vendor: Stihl

SUPERIOR IMPLEMENT & SUPPLY CO.

3590 St. Rt. 571 W Greenville, OH 45331 Mailing Address: PO Box 470 Greenville, OH 45331 Tel: 937.548.2171 Fax: 937.548.1694 Website: www.sisco-inc.com

Ben Overholser, President ben@sisco-inc.com Josh Overholser, Vice President josh@sisco-inc.com Gail Overholser, Secretary/Treasurer gail@sisco-inc.com

Major Vendor: Grasshopper

TIDEWATER POWER EQUIPMENT, INC.

3760 E. Virginia Beach Blvd, Suite A Norfolk, VA 23502 Tel: 757.464.1755 Fax: 757.464.2054 tpeinfo@tpeco.com Website: www.tpeco.com

Todd Winstead, President twinstead@tpeco.com Nathan Hatcher, VP Sales nhatcher@tpeco.com

Branch:

7206 Cessna Drive Greensboro, NC 27409 Ann Vaughn, Manager

Major Vendors: Belle, BigDog Mowers, Ecolawn, Honda Engines, Honda Power Equipment, Hustler Turf Equipment, E-Z Trench, Bluebird, Jacto, Prizelawn

TOP EQUIPMENT

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Major Vendors: Echo, Scag, Shindaiwa, Billy Goat

MANUFACTURER MEMBERS

AMERICAN HONDA MOTOR CO., INC.

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Daniel Sherlock, AVP Engine & Export Group daniel_sherlock@ahm.honda.com Troy McCall, National Sales Manager troy_mccall@ahm.honda.com **Products/Services:** Enhancing the value and reliability of Power Equipment, American Honda Engine markets and supports high quality, dependable engines through distributors and manufacturers while maintaining our commitment to the environment.

BLOUNT INTERNATIONAL, INC.

4909 SE International Way Portland, OR 97222-4679 Tel: 503.653.8881 info@blount.com Website: OregonProducts.com

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Products/Services: Global manufacturer and marketer of replacement parts, equipment and accessories for the forestry, lawn & garden; farm, ranch and agriculture; and concrete cutting and finishing markets. Blount is the market leader in manufacturing saw chains and guide bars for chain saws under the brands Oregon and Carlton. Blount sells high-quality, innovative products in more than 115 countries through an extensive global distribution network.

BLUEBIRD TURF PRODUCTS

68 South Squirrel Road Auburn Hills, MI 48326 Tel: 248.243.5600 Fax: 248.243.5650 Website: www.bluebirdturf.com

Mike Evans, President mike.evans@bluebirdturf.com Chris Durig, VP of Sales chris.durig@bluebirdturf.com

Products/Services: Aerators, Bed Edger, Power Rakes/Seeders, Sod Cutters, Stump Grinders, Chipper, Log Splitter, Wheeled Blower, Brush Cutter & Hover Mowers, & 125V Lithium-Ion battery powered products.

BRIGGS & STRATTON CORPORATION

12301 W. Wirth Street Wauwatosa, WI 53222 Tel: 414.803.0481 Website: www.vanguardpower.com

Bill Schaut, Sales Manager schaut.billy@basco.com

Products/Services: Application experts and world's largest producer of gasoline engines for outdoor power equipment and innovative power solutions, including commercial battery packs. Vanguard includes single-cylinder horizontal engines from 5.5 to 14 gross horsepower, Vanguard Small Block V-Twin horizontal and vertical engines from 13 to 23 gross horsepower, Vanguard 810 V-Twin vertical engines from 24 to 28 gross horsepower, and the Vanguard V-Twin Big Block engines in vertical & horizontal configurations from 25 to 40 gross horsepower. Vanguard power solutions help professionals maximize productivity by reducing downtime and increasing efficiency through practical innovations, such as Oil Guard[™], TransportGuard®, and electronic fuel injection (EFI), and electronic throttle control (ETC).

COUNTRY CLIPPER

613 W English Street Corydon, IA 50060 Mailing Address: 614 W English Corydon, IA 50060 Tel: 800.344.8237 Fax: 641.872.1593 countryclipper@countryclipper.com Website: www.countryclipper.com Blaine Fields, National Sales Manager bfields@countryclipper.com Rob Hilton, Product Support Manager robhilton@countryclipper.com

Products/Services: Division of Shivvers Manufacturing, Country Clipper designs and manufactures zero-turn mowers for residential and commercial markets. Durable, dependable mowers with innovative features for easy use, maintenance and performance.

ECHO INC.

400 Oakwood Road Lake Zurich, IL 60047 Tel: 847.540.8400 Fax: 847.540.9670 Website: www.echo-<u>usa.com</u>

Erik Memmo, Vice President of Sales erik_memmo@echo-usa.com Kenn Ahrens, National Sales Mgr, NA kenn_ahrens@echo-usa.com

Products/Services: Echo, Shindaiwa

EXCEL INDUSTRIES

200 S Ridge Road Hesston, KS 67062 Tel: 620.327.4911 Fax: 620.327.4654 Website: www.excelii.com

Joe Wright, President/CEO joe.wright@excelii.com Adam Mullet, VP Sales & New Products adam.mullet@excelii.com

Products/Services: We manufacture and sell Hustler Turf Equipment and BigDog Mowers.



FIRMAN POWER EQUIPMENT

8716 W. Ludlow Dr. #6 Peoria, AZ 85381 Tel: 602.999.1829, 1.844.FIRMAN1 Website: www.firmanpowerequipment.com

Greg Montgomery, CEO greg@firmanpowerequipment.com Chad Steinhoff, Sales Director chad@firmanpowerequipment.com

Products/Services: FIRMAN Power Equipment is laser focused on Performance, Innovation, Value & Service and has set new standards of excellence in portable generators, whether it be open-frames, multi-fuels, inverters or a mix of all.

GENERAC POWER SYSTEMS, INC.

S45W19290 Hwy 59 Waukesha, WI 53189 Tel: 262.544.4811 Website: www.generac.com

Matt Donohue, VP of Sales-Chore Products Group Matt.donohue@generac.com

Products/Services: DR Power Equipment, Generac Power Products, Mean Green Mowers

GREENWORKS COMMERCIAL

500 South Main Street, Suite 450 Mooresville, NC 28115 Tel:704.660.2875 www.greenworkscommercial.com

Anthony Marchese tmarchese@greenworkstools.com Sam Orlando sorlando@greenworkstools.com **Product/Services:** Battery-powered outdoor power tools for landscaping professionals. An innovative, best-in-class 82-volt battery platform powers multiple tool systems, delivering the power and performance of comparable gas-powered tools without the mess, fumes and noise.

HUSQVARNA GROUP

9335 Harris Corners Parkway, Suite 500 Charlotte, NC 28269 Tel: 704.597.5000 Fax: 704.597.8802 Website: www.husqvarna.com

Jeff Dewosky, VP Sales jeff.dewosky@husqvarnagroup.com Brandon Dewosky, Distributor Sales Mgr brandon.dewosky@husqvarnagroup.com Kevin Hall, Mgr-US Distributor Channel kevin.hall@husqvarnagroup.com

Products/Services: OPE Manufacturer

KOHLER COMPANY

444 Highland Drive, MS 102 Kohler, WI 53044 Tel: 920.457.4441 Fax: 920.453.5848 Website: www.kohlerengines.com

Vincenzo Perrone, President - Engines vincenzo.perrone@kohler.com Craig Magalen, VP Sales & LA, Engines craig.magalen@kohler.com Chris Rector, Director of Aftermarket Service and Support chris.rector@kohler.com

Products/Services: Engines



KONGSBERG AUTOMOTIVE

300 South Cochran Street Willis, TX 77378 Tel: 936.856.8838 Website: www.ka-group.com

Robert Pigg, Co-CEO & Senior VP Off Highway robert.pigg@ka-group.com

Products/Services: OEM and aftermarket supplier of specialized, engineered products such as mechanical and electro-mechanical controls (e.g. choke, throttle, brake, deck lift), electronic displays, steering assemblies, and more.

MARUYAMA U.S., INC.

4770 Mercantile Drive Fort Worth, TX 76137 Tel: 940.383.7400 Fax: 940.383.7466 info@maruyama-us.com Website: www.maruyama-us.com

Masaharu Uchiyama, President uchiyama@maruyama-us.com Manuel Galvan, General Sales Manager mgalvan@maruyama-us.co Scott Davis, Warranty & Service Manager sdavis@maruyama-us.com Laura Wilson, Distributor of Sales Mgr lwilson@maruyama-us.com

Products/Services: Handheld power equipment, pump & agricultural spray equipment, pest pump & spray equipment.

MEYER PRODUCTS, LLC

18513 Euclid Avenue Cleveland, OH 44112 Tel: 216.486.1313 Fax: 216.486.1321 Website: www.meyerproducts.com

Mike Judson, General Manager mike.judson@aebi-schmidt.com Greg Blankenheim, Director of Sales greg.blankenheim@aebi-schmidt.com

Products/Services: Snow & ice control equipment for both on and off-road vehicles.

MTD CONSUMER PRODUCTS, INC.

5903 Grafton Road Valley City, OH 44280 Mailing Address: PO Box 368023 Cleveland, OH 44136 Tel: 330.225.2600 Website: www.mtdproducts.com

Brandon Dennis, VP & General Manager, Post-Sale Support bdennis@mtdproducts.com Brad Bechtel, VP Market Development, Post-sale Support brad.bechtel@mtdproducts.com

Products/Services: A world-wide leader in designing and building durable, easy to use outdoor power equipment, parts and accessories. Our family of brands features many award-winning products.

PECO

10 Walden Drive Arden, NC 28704 Tel: 828.684.1234 Fax: 828.684.0858 peco@lawnvac.com Website: www.lawnvac.com

Peter Cook, President peter.cook@lawnvac.com

Products/Services: PECO manufactures a broad line of grass and leaf collection systems for ZTR mowers, garden and compact tractors, as well as brush cutters and attachments.



SCAG POWER EQUIPMENT

1000 Metalcraft Drive Mayville, WI 53050 Tel: 920.644.8100 Fax: 920.644.0111 Website: www.scag.com

Chris Frame, President cframe@scag.com Dennis Opalacz, Director of Sales dopalacz@scag.com

Products/Services: Commercial and residential lawn mowers, truck loaders, debris blowers, spreaders/spayers and accessories

SCHILLER GROUNDS CARE

1028 Street Road Southampton, PA 18966 Mailing Address: PO Box 38 Southampton, PA 18966 Tel: 215.357.5110 Fax: 215.364.2852

Claude Corcos, Senior Vice President ccorcos@schillergc.com Gina Putnam, Director, Sales & Marketing gputnam@schillergc.com Tom Schwarz, Director, Finance tschwarz@schillergc.com

Products/Services: Outdoor Power Equipment: Little Wonder, Mantis, Classen

SLOPE CARE dba SPIDER MOWER USA

207 N Goldenrod Rd, Ste 400 Orlando, FL 32807 Tel: 407.504.9936 Website: www.spidermowerusa.com Stephen Tews, Operations/Sales Director Christine Moore, Operations Manager spidersales@slopecare.com

Products/Services: Kawasaki Mowers, Spider Mowers, Honda Engines

SNOWEX-A DIV. OF DOUGLAS DYNAMICS

531 Ajax Drive Madison Heights, MI 48071 Tel: 844.234.2538 Fax: 248.586.3501 Website: www.snowexproducts.com

Tracey Fischer-Gaetz, NA Sales Manager tracey.fischer-gaetz@trynexfactory.com

Products/Services: SnowEx – snow and ice control products that include sand/salt spreaders, liquid applicators and snowplows.

WALKER MANUFACTURING

5925 East Harmony Road Fort Collins, CO 80528 Tel: 800.279.8537 Fax: 970.221.5619 Website: www.walker.com

Ryan Walker, President Ted Walker, Vice President-Engineering Bob Walker, Chairman Dean Walker, Executive VP/Vice Chairman Bob Clancy, Sales Manager bobc@walker.com Tim Cromley, Marketing Manager timc@walker.com

Products/Services: Walker Mowers

WORLDLAWN POWER EQUIPMENT

401 Commerce Street Beatrice, NE 68310 Mailing Address: PO Box 888 Beatrice, NE 68310 Tel: 800.267.4255 Fax: 402.223.4103 Website: www.worldlawn.com

Yu Wang, President yu.wang@worldlawn.com Nathan Antons, National Sales Manager nathan.antons@worldlawn.com

Products/Services: Manufacturer of residential & commercial turf products.

WRIGHT MANUFACTURING, INC.

4600 Wedgewood Blvd, Ste X Frederick, MD 21703 Tel: 301.360.9810 Website: www.wrightmfg.com

Ed Wright, CEO edw@wrightmfg.com John Foran, President johnf@wrightmfg.com

Products/Services: Manufacturer of Commercial Mowers, Grass Gobbler Catchers and Velke Sulkies.

AFFILIATE MEMBERS

ARI NETWORK SERVICES, INC.

120 W. 2nd Street Duluth, MN 55802 Tel: 414.973.4300 Fax: 414.973.4600 marketing@arinet.com Website: www.arinet.com

Brian Rhode, Director of Business Development – OPE Sales Brian.Rhode@arinet.com Kristen Speed, Director of Marketing Kristen.Speed@LeadVenture.com Tony Zane, Sales Manager – OPE Sales Tony.Zane@arinet.com John Schuldt, Marketing Coordinator John.Schuldt@arinet.com

Products/Services: Electronic Part Catalogs, Lead Generation, Lead Management, Websites, eCommerce, Digital Marketing Services

EQUIPMENT & ENGINE TRAINING COUNCIL (EETC)

344 Oak Grove Road Kings Mountain, NC 28086 Tel: 888.406.1810 Fax: 803.250.3632 Website: www.eetc.org

Erik Sides, Executive Director eetc@eetc.org Rainy Greene, Certification Test Administrator cert@eetc.org Gabe Carson, Instructional Designer learn@eetc.org

Products/Services: Technician Certification, School Accreditation, Training & Education

OUTDOOR POWER EQUIPMENT INSTITUTE (OPEI)

1605 King Street Alexandria, VA 22314 Tel: 703.549.7600 Fax: 703.549.7604 Website: www.opei.org

Kris Kiser, President & CEO kkiser@opei.org Marla Popkin, Director of Meetings mpopkin@opei.org

Products/Services: OPE Trade Association



OWNER RESOURCE GROUP

221 W 6th Street, Suite 2000 Austin, TX 78701 Tel: 512.505.4180 Website: www.orgroup.com

Mandy Patterson, Vice President mpatterson@orgroup.com

Products/Services: Private investment firm looking to partner with businesses and help them grow.

SHEFFIELD FINANCIAL, Division. of Truist Bank,

150 South Stratford Road Winston-Salem, NC 27104 Mailing Address: PO Box 25127 Winston Salem, NC 27114 Tel: 800.438.8892 Fax: 800.438.8894 Website: www.sheffieldfinancial.com

Jeff McKay, President & CEO jmckay@sheffieldfinancial.com Kevin Parker, SVP Chief Sales Officer kevin@sheffieldfinancial.com Anne Beall, SVP-Chief Sales Strategy Officer. anne@sheffieldfinancial.com

Bob Byrne, VP Client Development Officer bob@sheffieldfinancial.com Mark Souder, Client Development Officer

msouder@sheffieldfinancial.com Tabitha Essex, AVP-Sales Support

tessex@sheffi<mark>eld</mark>financial.com

Products/Services: Outdoor Power Equipment, Utility Vehicle and Trailer Retail Financing for Consumers, Homeowners and Small Business Owners

SYNCHRONY

380 St. Peter Street, Floor 11 Saint Paul, MN 55102 Tel: 877.856.8733 Fax: 866.315.9277 Website: www.syf.com

Sara Martin, Client Development sara.martin@syf.com Jesse Krell, VP OPE jesse.krell@syf.com Keith Mait, GM/SVP OPE keith.mart@syf.com Eric Mwangi, AVP Marketing eric.mwangi@syf.com

Products/Services: Synchrony offers revolving and installment retail financing for residential buyers, landscape professionals and business entities.

TCF INVENTORY FINANCE

1475 E Woodfield Road, #1100 Schaumburg, IL 60173 Tel: 847.330.5275 Fax: 877.329.8237 Website: www.tcfif.com

Tom Sorrentino, Sr. VP General Manager tsorrentino@tcfif.com Cassie Hopkins, Sr. VP General Manager chopkins@tcfif.com

Products/Services: Inventory Finance



TD RETAIL CARD SERVICES

1000 MacArthur Boulevard Mahwah, NJ 07430 Tel: 201.818.4000 Website: www.tdpartnershipprograms.com

Art Couch, Director/Vice President art.couch@td.com Mike Lupo, Vice President michael.lupo@td.com Craig McGuinness, Vice President craig.mcguinness@td.com Rory Campbell, AE Support rory.campbell@td.com

Products/Services: Consumer and Commercial Retail Financing

TRUE RADIUS MARKETING

1030 Doris Road Auburn Hills, MI 48326 Tel: 844.746.2970 Website: www.trueradiusmarketing.com

Todd Riley, President toddr@trueradiusmarketing.com Sarah McLean, Senior Strategist sarahm@trueradiusmarketing.com Emily Braver, Marketing Agent emilyb@trueradiusmarketing.com Jon Bennett, National Sales Agent jonb@trueradiusmarketing.com

Products/Services: Focused on OPE digital marketing since 2010, TRM is leading strategic alignment between Dealers, Distributors and Manufacturers to maximize ROI. Executed programs for over 2,200 independent OPE dealers. Our products range from flexible websites designed to represent every dealer's unique business needs, to custom digital advertising packages that scale to fit most coop reimbursement guidelines. We make it EASY for all parties to engage which leads to more local digital message share, fast.

WELLS FARGO COMMERCIAL DISTRIBUTION FINANCE

10 South Wacker Drive, 31st Floor Chicago, IL 60606 Tel: 800.451.5944 Website: www.wellsfargo.com/cdf

Mike Horak, President michael.j.horak@wellsfargo.com Tavishi Agrawala, National Account Mgr tavishi.agrawala@wellsfargo.com Eric Milicic, National Account Manager eric.s.milicic@wellsfargo.com Kimberly Manuel-Dickens, National Account Manager kimberly.m.dickens@wellsfargo.com Jeff Schimmel, National Account Manager jeffrey.s.schimmel@wellsfargo.com Dan Walker, National Account Manager danny.d.walker@wellsfargo.com David S. Wilson, Sales Leader david.s.wilson@wellsfargo.com

Products/Services: Inventory Finance

GEOGRAPHICAL AND BRANCH OFFICES

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Arizona FIRMAN Power Equipment

Arkansas Carswell/OEI Stihl Southwest, Inc.

California Pace, Inc.

Colorado LL Johnson Distributing Co. Walker Manufacturing

Connecticut EDM Distributing

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Florida Cooks Power Equipment Distributor Florida Outdoor Equipment, Inc. Gardner, Inc. Pace, Inc. Roberts Supply, Inc. Slope Care dba Spider Mower USA

Georgia American Honda Motor Company, Inc. Blalock Machinery & Equipment Co., Inc. Lee Outdoor Power, LLC

Idaho Coates Landscape Supply

Illinois Echo, Inc. Golden Eagle Distributing Corp. PACE, Inc. TCF Inventory Finance Wells Fargo Commercial Distribution Finance

Indiana Midwest Equipment & Supply Co. Inc. Iowa Country Clipper

Kansas Excel Industries Medart Engine

Louisiana Smiths South-Central Sales LLC

Maryland Wright Manufacturing, Inc.

Massachusetts Gardner-Connell, LLC

Michigan Bluebird Turf Products Menominee Industrial Supply PACE, Inc. Power Equipment Distributors SnowEx-A Division of Douglas Dynamics True Radius Marketing

Minnesota ARI Network Services, Inc. Medart Engines Synchrony

Mississippi Medart Engine

Missouri Crader Distributing Company Medart Engine Oscar Wilson Engines & Parts, Inc.

Nebraska Worldlawn Power Equipment Inc.

New Jersey KPM Exceptional Distributors, Inc. TD Retail Card Services

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New York

Precision Work Inc.

North Carolina

Carswell Distributing Co. Equipment & Engine Training Council (EETC) Gardner-Greensboro Greenworks Commercial Husqvarna Group Outdoor Equipment Distributors PECO Sheffield Financial, div of Truist Bank Tidewater Power Equipment Co.

Ohio

Bryan Equipment Sales, Inc. Gardner, Inc. Hayward Distributing Company Meyer Products, LLC MTD Consumer Products, Inc. Power DIstributors SISCO

Oklahoma Smith Distributing Company

Oregon

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Blount International Power Equipment Systems Scotsco, Inc.

Pennsylvania

Congdon Associates Dist. Company - CADCO Lawn Equipment Parts Company Schiller Grounds Care

Tennessee

Gardner-Greensboro Power Tool Company

Texas

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Crader Distributing Company EWI Kongsberg Automotive Marr Brothers, Inc. Maruyama U.S., Inc. Medart Engine Owner Resource Group TOP Equipment

Virginia Outdoor Power Equipment Institute (OPEI) RBI Corporation Tidewater Power Equipment Co.

Wisconsin

ARI Network Services, Inc. Briggs & Stratton Corporation Generac Power Systems, Inc. Kohler Company Medart Engines Scag Power Equipment

Canada CPT Canada Power Tech. Ltd.

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OPEESA BYLAWS - Revised February 2012

Article I – Name

The name of the corporation shall be the Outdoor Power Equipment and Engine Service Association, Inc. (hereafter referred to as "the Association"). The Association represents the consolidation of the Engine Service Association, Inc. (ESA) and the Outdoor Power Equipment Distributors Association (OPEDA).

Article II – Offices

The principle office of the corporation shall be at such place as the Board of Directors may from time to time determine or the business of the Association may require.

Article III – Purpose

The purposes of the Association are to foster, promote, improve, further and enhance – through its membership – lawful high standards of efficiency and cooperation among the manufacturers, wholesaler and retailers in providing, distributing, and marketing those goods and services related to the outdoor power equipment industry. In general, to do all such lawful acts and things to formulate, determine and coordinate policies of mutual and national importance and concern for the industry.

To do any other act or thing incidental to or connected with the foregoing purposes or in advancement thereof, but not for the pecuniary profit or financial gain of its members, directors or officers.

As used in these bylaws, "outdoor power equipment" shall include OEM parts for engines used on such equipment.

Article IV – Membership

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1. Membership Eligibility

- **A. Regular Membership** Regular membership in the Association shall be open to any Distributor of outdoor power equipment, OEM equipment parts or engines who meets the minimum eligibility requirements adopted by the Board of Directors.
- B. Associate Membership Associate membership in the Association shall be open to any manufacturer of outdoor power equipment or any firm or corporation regularly engaged in supplying products to regular members for resale by the regular members who meet the minimum eligibility requirements adopted by the Board of Directors.

Associate members shall have the privilege, by Board approval, of the floor at the open sessions of the Association. They shall be extended the facilities of the Executive Director's office, in the promotion of matters of mutual interest. Associate membership shall be without privilege to vote.

C. Affiliate Membership – Affiliate membership in the Association shall be open to any individual, firm or corporation regularly engaged in providing services to the retail and/or wholesale segments of the outdoor power equipment industry who meets the minimum eligibility requirements adopted by the Board of Directors.

Affiliate members shall have the privilege, by Board approval, of the floor at the open sessions of the Association. They shall be extended the facilities of the Executive Director's office, in the promotion of matters of mutual interest. Affiliate membership shall be without privilege to hold office or vote.

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2. Membership Procedure

- **A. Application** Applications for membership shall be made in writing and addressed to the Association and shall state the name, place and nature of business of the applicant including its qualifications for membership. Further the applicants will agree to pay dues in accordance with the schedule as approved by the Board of Directors. Upon application, a company qualified in accordance with Article IV, paragraphs 1A, 1B or 1C shall be approved for membership by the Board of Directors and shall become a member of the Association upon subscribing to the bylaws of the Association. If an applicant is rejected by the Board of Directors, the applicants shall be furnished a copy of the Membership Eligibility Requirements and be advised in writing of such rejection and the reasons therefore and shall be given the opportunity to provide additional information to the Board of Directors.
- **B. Resignations** Resignations from membership shall be presented in writing to the Association at least 30 days prior to the expiration of the current membership term and shall not be accepted until all dues and other obligations to the Association shall be liquidated in full. Upon termination of membership, all rights, privileges and interests in and to the Association shall cease.
- **C. Expulsion** Any member may be expelled from the Association for good cause. Good cause for suspension or termination of membership shall be the failure to pay dues within 90 days of the date of invoice, gross violation of the bylaws and any rule or practice properly adopted by the Association, or failure to meet the eligibility requirements of the Association. Such suspension or expulsion shall be by a two-thirds vote of the Board of Directors; provided that a statement of the charges shall be sent to the member at least 15 days before final action is taken thereon. This statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the charges shall be considered and the member shall have the opportunity to appear in person or by his representative and present any defense to such charges before action is taken thereon.
- **D. Membership Non-assignable** Membership shall reside in the name of the company and not in an individual. A membership may not be transferred by assignment or otherwise.

3. Membership Meetings

The Association shall conduct at least one membership meeting per year. Membership meetings, annual or otherwise, of the Association shall be held at a time and place as set by the Board of Directors. The Secretary shall cause to be sent to every member, in good standing, advance notice stating the time and place of such meeting. A notice may be sent by mail, fax, private delivery service or electronic mail. Except as otherwise required by law or these bylaws, members entitled to vote who are present at any membership meeting shall constitute a quorum and shall be necessary to conduct the business of the Association.

4. Action Without A Meeting

Whenever the members, Board of Directors, the Executive Committee or any committee of the Association are required or permitted to take any action by vote, such action may be taken by ballot, returned by the person entitled to vote thereon. The vote necessary to take the specified action shall be affirmative ballots returned by a majority of the members of the Board of Directors, the Executive Committee or any member of the Association by its established date of return. A ballot may be submitted by mail, fax, private delivery service or electronic mail.

5. Proxies

Every member entitled to vote at a meeting of the members or to express consent or dissent without a meeting may authorize another person or persons to act for the member by proxy. Every proxy shall be revocable for any meeting or action at the pleasure of the member executing it.

6. Membership Dues

For the purpose of equitably dividing the cost of conducting the affairs of the Association among the members thereof, dues to defray such cost shall be determined by the Board of Directors and shall be assessed in an equitable manner including payable dates as directed by the Board be assessed in an equitable manner including payable dates as directed by the Board.

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Article V – Directors

1. Management of the Association

The Association shall be managed by a Board of Directors elected by the Membership. A director may hold office as an officer of the Association concurrently with his or her directorship term.

2. Election

The Board of Directors shall consist of at least nine (9) members of regular members companies in good standing, to be elected at each annual meeting of members for terms of up to three years each. No director who has served a full three-year elected term to the Board of Directors shall be eligible for reelection to the Board until he or she has remained off the Board of Directors for a period of one full year.

Two (2) members of an associate or affiliate member company in good standing shall also serve as a Director, with all the rights and responsibilities of a Director, for a term of two (2) years. The Officers, including the Immediate Past President, shall also serve as Directors.

3. Directorship Vacancies

Directorships resulting from vacancies occurring in the Board of Directors for any reason may be filled for the unexpired term by a vote of the majority of the Board of Directors then in office, although less than a quorum exists.

4. Quorum of Directors

A majority of the Board of Directors shall constitute a **quorum for the transaction of business or** for any specified item of business.

5. Action of the Board

Except as provided in Article V, paragraph 3, the vote of a majority of the Directors present at the time of the vote, if a quorum is present at such time, shall be the act of the Board of Directors. Each Director present shall have one vote. The Board of Directors may also act without a meeting as authorized in Article IV, Section 4 of the bylaws.

6. Notice of Meetings of the Board

Regular or called meetings of the Board of Directors may be held at such time and place as it shall from time to time determine. Special meeting of the Board of Directors shall be held upon ten days of notice to each Director. Meeting notices may be sent by mail, fax, private delivery service or electronic mail.

7. Chairman

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At all meetings of the Board of Directors, the President, or in the President's absence, a Chairman chosen by the Board of Directors shall preside.

8. Appointment of Committees

The Board of Directors may create such committees, with powers and responsibilities as it may deem appropriate, and the President shall have the power, with the approval of the Board of Directors, to make appointments to such committees.

9. Executive Committee

The elected officers of the Association and the Immediate Past President shall constitute the Executive Committee which shall have and may exercise, when the Board of Directors is not in session, the powers of the Board of Directors in the management of the Association.

Article VI – Officers

1. Officers, Election, Term

The Board of Directors shall elect a President, one or more Vice Presidents, a Secretary and a

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Treasurer and such other officers as it may determine, who shall have such duties, powers, and functions as hereinafter provided. The offices of Secretary and Treasurer may be held by one person. Each officer shall hold office for one year or until a successor is elected.

2. Resignation

In the event of death, resignation or the inability to act as an Officer, the Board of Directors in its discretion shall elect a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the offices of President and Secretary.

3. President

The President shall be the chief executive officer of the Association and shall preside at all meetings of the members and of the Board of Directors. The President shall have the general supervision of the management of the affairs of the Association and shall see that all orders and resolutions of the Board of Directors are carried into effect.

4. Vice President

During the absence or disability of the President, the Vice President shall have all the powers and functions of the President. The Vice President shall perform such duties as the Board of Directors shall prescribe.

5. Treasurer

The Treasurer and/or Treasurer's designate shall have responsibility of all the funds and securities of the Association, and shall deposit said funds in the name of the Association in such bank or trust company as the Board of Directors may elect; the Treasurer and/or designate shall, when duly authorized by the Board of Directors, sign and execute all contracts in the name of the Association. The Treasurer and/or designate shall at all reasonable times exhibit financial books and accounts to any Director or member of the Association upon application at the office of the Association during ordinary business hours. At the end of each fiscal year, a review of the accounts of the Association will be conducted by a certified public accountant appointed by the Board of Directors and shall present such report to the Board of Directors.

6. Secretary

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The Secretary or a designate shall keep the minutes of the meetings of the Board of Directors and of the members. The Secretary or a designate shall have charge of such books and papers as the Board of Directors may direct; shall attend to such correspondence as may be assigned to him or her, and perform all duties incidental to such office. The Secretary or a designate shall keep membership rolls containing the names, alphabetically arranged and addresses of all members and the date when each became a member.

7. Executive Director

The Board of Directors may employ an Association Management Company and/or Executive Director at a mutually agreed upon management fee or salary for the performance of the administrative functions of the Association. The Executive Director, by authority of the Board of Directors, may be delegated certain other responsibilities of the Treasurer and Secretary.

8. Sureties and Bonds

If required by the Board of Directors, an Officer or agent of the Association shall execute to the Association a bond in such sum and with such sureties as the Board of Directors may direct conditioned upon the faithful performance of his or her duties to the Association and including responsibility for negligence and for the accounting for all property, funds, or securities of the Association which may come into his or her hands.

Article VII – Fiscal Year

The fiscal year of the Association shall begin on October 1st.

Article VIII – Amendments

The bylaws may be amended, repealed, or new bylaws adopted, at any regular or special meeting by a vote of two-thirds of the members present and voting, or by the Board of Directors at a meeting by a vote of two-thirds of the directors present and voting, or by the Board of Directors acting without a meeting as authorized in Article IV, Section 4 of the bylaws by a vote of twothirds of the directors voting.

Article IX – Indemnification and Insurance

- Section A. The Association shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he or she is or was a representative of the Association, or is or was serving at the request of the Association as a representative of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorney's fees), judgments, fines and amounts paid in settlement actually or reasonably incurred by him or her in connection with such action, suit or proceeding if the person acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interest of the Association, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction or upon plea of nolo contendere or its equivalent, shall not of itself create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in, or not opposed to, the best interest of the Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was unlawful.
- Section B. Notwithstanding any contrary provision of the Articles of Incorporation or these bylaws, to the extent that a representative of the Association has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Section A above or in defense of any claim, issue or matter therein, the representative shall be indemnified against expense (including attorney's fees) actually and reasonably incurred by the representative in connection therewith.
- **Section C.** Unless ordered by a court, any indemnification under Section A above shall be made by the Association only as authorized in the specific case upon a determination that indemnification of the representative is proper in the circumstances because he or she has met the applicable standard of conduct set forth in such Section. Such determination shall be made:
 - (1) By the Board of Directors by a majority vote of a quorum consisting of directors who are not parties to such action, suit or proceeding.
 - (2) If such quorum is not obtainable, or, even if obtainable, a majority vote of a quorum of all of the directors or of disinterested directors (as the case may be) so directs, by independent counsel in a written opinion or;
 - (3) By the members.
- **Section D.** Expenses incurred in defending a civil or criminal action, suit or proceeding, maybe paid by the Association in advance of the final disposition of such action, suit or proceeding in the discretion of the Board of Directors in any specific case upon receipt of an undertaking by or on behalf of the representative to repay such amount unless it shall ultimately be determined that the representative is entitled to be indemnified by the Association.
- **Section E.** The Association shall also indemnify any person against any expenses, including attorney's fees, actually and reasonably incurred by him or her in enforcing successfully any right to indemnification under this Article.

Any person who shall serve as a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be deemed to do

so with knowledge of an in reliance upon the rights of indemnification provided in this Article.

- **Section F.** The Indemnification provided in the Article shall not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under any agreement, vote of members or disinterested directors or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a representative and shall inure to the benefits of the heirs and personal representative of such persons.
- **Section G.** Any indemnification under this Article by the Association shall not apply to expenses or liability incurred by such individuals which are covered by insurance.
- Section H. The Association shall have purchase and maintain insurance on behalf of any person who is or was a director, officer, volunteer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, volunteer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against the person and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Association would have the power to indemnify him or her against such liability.

Article X – Dissolution

The Association may be dissolved by the affirmative vote of no less than a majority of all the Association's members entitled to vote at a meeting held after notice to the members of that purpose; or by the unanimous written consent of the members. In the event of dissolution or winding up of the Association, the Association's assets after all debts and expenses have been paid or provided for shall be paid over to such existing nonprofit organization or organizations as the Board of Directors, in their sole discretion, shall determine to be operated for purposes substantially similar to those of the Association, or, in the absence thereof, to such charitable organization or organizations as the Board of Directors shall designate, it being understood that any surplus funds shall not inure to the benefit of the individual members of the Association.

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OPEESA MEMBERSHIP

OPEESA continues to meet the needs of, and advocates for, all of our members. Whether it is in our "News from Washington DC" or "COVID-19" updates, our primary goal continues to be providing our members with current and actionable information. Unfortunately, we will not be able to have our "in-person" Annual Meeting in February 2021 as previously planned. We will be transitioning to a digital Annual Meeting for 2021 and hopefully back to in person gatherings in 2022.

Benchmarking continues to be a strength of OPEESA. Our monthly sales reporting has more than 65% of our distributor members participating. Our annual Benchmarking, done by Industry Insights for our distributors, attracts almost half of our distributor members' participation. The report provides year-round value and data that can help you make YOUR business more profitable.

Our newest partnership for our members is with Savings4Members. (www.opeesa.com/savings4members) We partnered with this trusted affinity program so that you, our members, could realize actual bottom line savings. Savings can be found through this program with companies like ADP, Staples, UPS, ACE Hardware and several fuel companies.

We also continue to be members of the National Association of Wholesaler Distributors (NAW) and the Small Business Legislative Council (SBLC). Both associations are located in Washington DC and help keep OPEESA aware of happenings in DC for legislation, regulations and more.

NAW is comprised of wholesaler-distributors and a federation of international, national, regional, state and local associations. They provide a vital link in the supply chain between manufacturers, retailers, and commercial, institutional and governmental end users.

SBLC members include associations from throughout the United States representing thousands of family-owned, multi-generational companies. SBLC focuses on issues that will impact these businesses.

Thanks to the generosity of the Material Handling Equipment Distributors Association (MHEDA) we can offer year-round programs to sharpen your business edge. They offer educational opportunities for everyone in your company through leadership training, networking opportunities, webinars and virtual programs

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